

**Saskatoon Wrestling Club (SWC)**  
**Senior Program Policy – 2025 - 26**

### 1. Definitions

- **Senior Athlete:** An individual who has either completed high school or is over 18 years old.
- **SWC Facility/Equipment:** Any facility or equipment leased, owned, or controlled by the SWC. (Note: The U of S wrestling room is not considered a SWC facility at this time.)
- **Good Standing:** An athlete is in good standing when all fees and obligations are paid and complied with.

### 2. Membership and Fee Requirements

- **Membership Requirement:**  
All athletes who train and/or compete for the SWC must be members in good standing with SWC and, where applicable, with Saskatchewan Wrestling for insurance and liability purposes.
- **All athletes must comply with the U of S/SWC Memorandum of Understanding (MOU)**
- **Seasonal Fees (Sept 1 – Aug 31):**
  - **Standard Fee:** \$500.00  
Tier 1 designation – add \$500.00  
Tier 2 designation – add \$250.00
  - **Payment Terms:** Fees must be paid in full by the deadlines outlined in your membership agreement. Failure to pay on time will trigger the disciplinary process described below.
- **Fundraising/Support Obligations:**
  - All members are required to engage in designated fundraising and support activities as outlined by the Head Coach or Board of Directors.
  - For 2025 – 26 – athletes will be required to do \$300 worth of fundraising. Note that this does not include any fundraising activities organized specifically by/for the U of S
  - If an athlete fails to meet these obligations, they must either cover the shortfall costs or arrange an approved alternate fundraising plan.
  - **Non-Compliance Consequence:** Continued failure to meet these requirements may lead to suspension or non-renewal of membership.

### 3. Facility Access and Guest Participation

- **Facility/Equipment Usage:**
  - Only members in good standing may utilize SWC facilities/equipment.
  - **Exception Process:** Exceptions may be granted on a case-by-case basis for issues such as temporary financial instability or during a trial period.
    - **Procedure:**
      1. Submit a written request detailing the circumstances to the Head Coach or Board of Directors.
      2. The Board will review the request within 10 business days and issue a written decision.

3. All decisions will be documented, and the rationale will be provided to the applicant.

- **Guest Athletes:**

- Guest athletes wishing to train in a SWC facility must either be in good standing with their provincial or national governing body or provide proof of valid liability and injury insurance.
- **Approval Requirement:**
  - A guest must receive written approval from the Head Coach or the Board before attending any practice session.
- **Unauthorized Use:**
  - Any member who permits an unapproved guest to train in an SWC facility will face immediate suspension pending a full review by the Board, with the member having the right to a hearing as described in Section 5.

#### 4. Role of Coaches and Support Personnel

- **Coaches and Support Personnel:**

- All coaches and support staff who are not officially designated as SWC coaches must be in good standing with their relevant provincial or national professional or sport governing body.
- **Exception Process:**
  - Requests for exceptions must be submitted in writing to the Head Coach or Board of Directors. The Board will review and respond within 10 business days.

#### 5. Disciplinary Process and Due Process

- **Non-Payment/Non-Compliance Consequences:**

- Athletes who fail to pay fees or meet fundraising obligations will first receive a formal written notice detailing the deficiency and providing a 14-day period to remedy the situation.
- **Suspension and Exclusion:**
  - If the issue is not resolved within the notice period, the athlete's membership may be suspended, which includes denying access to facilities and coaching roles.
- **Appeal Process:**
  - Suspended athletes have the right to submit a written appeal to the Board within 7 days of receiving a suspension notice.
  - The Board will conduct an impartial review and provide a written decision within 14 business days.
  - Until a final decision is reached, the athlete may be granted temporary access if safety or liability issues do not arise.

#### 6. Scheduling and Safe Sport Rules

- **Facility Scheduling:**

- All athletes training at Scheers must adhere to time slots booked by the SWC. In case of conflicts, SWC club bookings will take precedence.
- Athletes are responsible for booking their times and following the set schedule.
- **Safe Sport Compliance:**
  - All members and associated personnel must comply with all Safe Sport rules and policies as adopted by SWC.

## 7. Consistency and Review

- **Equal Enforcement:**
  - This policy shall be applied consistently to all athletes without exception.
  - All discretionary decisions will be fully documented to ensure transparency and fairness.
- **Policy Review:**
  - The Board of Directors will review this policy annually to ensure compliance with local laws, human rights standards, and evolving best practices. Any amendments will be communicated to all members in writing.

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### Final Note:

The Saskatoon Wrestling Club retains the right to deny membership to any athlete/patron/coach.

By joining SWC, all athletes agree to the terms outlined above as part of the membership contract. We're committed to fostering a fair, transparent, and supportive environment for all our athletes. If you have any questions or require further clarification, please don't hesitate to reach out to the Head Coach or a Board member.